University of Pittsburgh School of Medicine
TEN YEAR CHART FOR FACULTY APPOINTED AS ASSISTANT PROFESSORS IN THE TENURE STREAM

Enter Tenure Stream

Year in Tenure Stream

YR 1
Jul 00-Jun 01

YR 2
Jul 01-Jun 02

YR 3
Jul 02-Jun 03

YR 4
Jul 03-Jun 04

YR 5
Jul 04-Jun 05

YR 6
Jul 05-Jun 06

YR 7
Jul 06-Jun 07

YR 8
Jul 07-Jun 08

YR 9
Jul 08-Jun 09

YR 10
Jul 09-Jun 10

MID COURSE REVIEW
Due no later than end of 5th year

Satis. Perf. Continue in tenure stream

• Promotion to Associate Professor in the tenure Stream may be recommended no later than the end of YR 5 in the tenure stream

• Promotion with tenure decision no later than 4/30

• Department proposal due in Office of Faculty Affairs no later than 9/1

TFPA Committee recommendation due no later than 3/31

Tenure Awarded by 7/1 of 10th year

If tenure will not be recommended TYPE B removal (permanent transfer to non-tenure stream) or non-renewal* must be recommended.

*Notification of termination must be made prior to the end of the ninth year in the tenure stream. When a decision is made not to renew an appointment, the faculty member on a first one-year appointment shall be notified in writing no later than March 15: on a second or subsequent consecutive one-year appointment by December 15; by December of the second year of a two-year appointment, and twelve months prior to the end of a three-year appointment.

Office of the Vice Dean
Revised Dec 17, 2019