

University of Pittsburgh
School of Medicine

PROCEDURE AND APPROVAL REQUIREMENTS FOR FACULTY APPOINTMENTS

If you desire tenure status as:	and you seek to:	at the rank of	the University terminology is	and it must be approved by:							
				Dept Comm/ Chair	NTFPA	TFPA	Exec Comm	Vice Dean	Dean/ SVC	Provost	Chancellor
Non-Tenure	Appoint	Assistant Professor	Assistant Professor outside the tenure stream	U				U	U	U	
		Associate Professor	Associate Professor outside the tenure stream	U	U		U	U	U	U	
		Professor	Professor outside the tenure stream	U	U		U	U	U	U	
Tenure Stream (maximum 7 or 10 years)	Appoint	Assistant Professor	Assistant Professor in the tenure stream	U				U	U	U	
Tenure Stream (minimum 2 years; maximum 4 years)	Appoint	Associate Professor	Associate Professor probationary appointment in the tenure stream	U		U	U	U	U	U	U
		Professor	Professor probationary appointment in the tenure stream	U		U	U	U	U	U	U
With Tenure (tenure conferred at the time of appointment)	Appoint	Associate Professor	Associate Professor with tenure	U		U	U	U	U	U	U
		Professor	Professor with tenure	U		U	U	U	U	U	U
With Tenure	End probationary appointment in the tenure stream	Associate Professor	Conferral of tenure as Associate Professor	U		U	U	U	U	U	U
		Professor	Conferral of tenure as Professor	U		U	U	U	U	U	U