

University of Pittsburgh
School of Medicine

PROCEDURE AND APPROVAL REQUIREMENTS FOR FACULTY APPOINTMENTS

| If you desire tenure status as: | and you seek to: | at the rank of | the University terminology is | and it must be approved by: | | | | | | | |
|---|---|---------------------|---|-----------------------------|-------|------|-----------|-----------|-----------|---------|------------|
| | | | | Dept Comm/ Chair | NTFPA | TFPA | Exec Comm | Vice Dean | Dean/ SVC | Provost | Chancellor |
| Non-Tenure | Appoint | Assistant Professor | Assistant Professor outside the tenure stream | U | | | | U | U | U | |
| | | Associate Professor | Associate Professor outside the tenure stream | U | U | | U | U | U | U | |
| | | Professor | Professor outside the tenure stream | U | U | | U | U | U | U | |
| Tenure Stream (maximum 10 years) | Appoint | Assistant Professor | Assistant Professor in the tenure stream | U | | | | U | U | U | |
| Tenure Stream (minimum 2 years; maximum 4 years) | Appoint | Associate Professor | Associate Professor probationary appointment in the tenure stream | U | | U | U | U | U | U | U |
| | | Professor | Professor probationary appointment in the tenure stream | U | | U | U | U | U | U | U |
| With Tenure (tenure conferred at the time of appointment) | Appoint | Associate Professor | Associate Professor with tenure | U | | U | U | U | U | U | U |
| | | Professor | Professor with tenure | U | | U | U | U | U | U | U |
| With Tenure | End probationary appointment in the tenure stream | Associate Professor | Conferral of tenure as Associate Professor | U | | U | U | U | U | U | U |
| | | Professor | Conferral of tenure as Professor | U | | U | U | U | U | U | U |