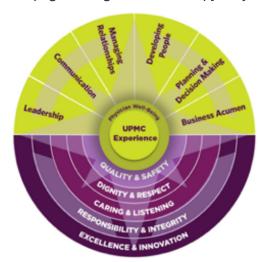
# UPMC PHYSICIAN LEADERSHIP ESSENTIALS



The UPMC Physician Leadership Essentials program is part of a multi-year comprehensive approach to physician leadership development which will focus on multiple interventions over time to address the development needs of the entire physician employment life cycle.

#### The purpose is to:

- Equip physician leaders with the confidence and skills necessary to be successful.
- · Identify and leverage personal and team strengths.
- Build community amongst physician leaders across UPMC.
- · Monitor progress throughout their leadership journey.



The curriculum is designed around a framework which includes UPMC mission, values and leadership topics and will be centered around the UPMC Experience and physician well-being.

# Quick Facts:

- Total Length of Instruction: 36 hours
- Program Frequency: Six days of six-hour instruction time each, once every two months.
- Course Modality: There will be two modality options available:
   1) a fully virtual, synchronous experience or 2) a face to face\* experience.
- Learning Methods: Small group discussions, skill enhancement activities, real time case studies, role plays and projects.
- Continuing Education Credit: Each session of this live activity is designated for a maximum of 6 AMA PRA Category 1 Credits™.
   Physicians should claim only the credit commensurate with the extent of their participation in the activity.



## **CURRICULUM OUTLINE**

#### Day 1

Strategic Leadership at UPMC Strengthening Your EQ Physician Well-being Your Leadership Journey

#### Day 2

Fostering a Healthy Culture Building a Cohesive Team Effective Communication UPMC Experience

#### Day 3

Time/Project Management
Performance Management
Developing and Retaining Talent
HR Overview

#### Day 4

Conflict Management
Difficult Conversations
Process/Quality Improvement
Change Management

#### Day 5

Data Analytics
Financial Management
Legal Overview
Ethical Dilemmas

## Day 6

Leadership Challenge Cross Functional Panel Leadership Progress/Legacy Networking Reception

# Who should apply:

- Physician leaders, experienced or new to UPMC, who want to:
- > Expand leadership skills
- > Build business acumen
- > Connect with other physician leaders

#### To apply:

Speak with your leadership about whether this is the best option for you. They will have the opportunity to nominate you

\*For the Face to Face option, should there be any safety concerns or restrictions for any of the learning days in the program, we will move that learning day to a virtual modality. We will keep all participants informed of program modality on a timely manner.